

Derbyshire Dales District Council Equality Impact Assessment



Please refer to the guidance whilst completing this form.

Please contact Claire Allen [Claire.allen@derbyshiredales.gov.uk or 01269 761240] for support.

1. Outline

Information required	Detail
a. Title of policy, practice, service or function being assessed	Parks - Ashbourne Recreation Ground – New Charges for Cricket Pitch Hire
b. Links to Service and/or Corporate Plan Ref/s	
c. Name and Role of Officers conducting assessment	Claire Allen Corporate Policy Officer
d. Date of assessment	08/02/2024
e. Reason for assessment	<p>DDDC is proposing to increase fees and charges across a number of services above the current rate of inflation. There will be a new charge for the hire of the cricket pitch at Ashbourne Recreation Ground for both training and matches.</p> <p>This may have significant impacts on different groups with protected characteristics. This EIA considers those impacts and identifies any possible mitigations.</p>
f. What is the purpose of this policy, practice, service or function? (specify aims and objectives)	Increased fees and charges for 2024/25 above the current rate of inflation will generate higher levels of income in real terms. This will assist in balancing the budget for 2024/25, given the significant inflationary increases on Council spending.

Information required	Detail
	The price increases will also bring the prices for all pitch bookings (cricket, rugby and football) in Ashbourne in line and consistent with those across other facilities in the District.
g. Are there any other organisations involved in its implementation?	No
h. Likely customer groups to be impacted	Derbyshire Dales residents Visitors to the Derbyshire Dales area Businesses and traders operating within Derbyshire Dales
i. Other stakeholders likely to be impacted	Councillors
Which District Council departments are affected by the policy, practice, service or function?	Community and Environmental Services
Do any of the objectives directly support or hinder another Council activity?	No

2. Assessing Relevance to the General Equality Duty

The General Equality Duty has three aims which require the District Council to have due regard to the need to:	Tick those which are relevant ✓
1. Eliminate unlawful discrimination (both direct or indirect), harassment and victimisation	✓
2. Advance equality of opportunity between all persons by <ul style="list-style-type: none"> • removing or minimising disadvantages suffered by protected groups; • taking steps to meet the needs of people from protected groups where these are different from the needs of other people • encouraging people from protected groups to participate in public life or other activities where participation is disproportionately low 	✓
3. Foster good relations between different groups	✓

3. What existing information / data do you have / monitor about different diverse groups in relation to this policy, practice, service or function?

For example: previous EIA's, reports, consultation, surveys, demographic data etc.

Information / Data	Data source and date	Information relevant to proposed policy/service/function
<p>Office National Statistics 2021 Census https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationandhouseholdestimatesenglandandwalescensus2021 1</p> <p>Derbyshire Observatory https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/documents/census/2021_census/Census2021_FirstReleaseDerbyshire.html#derbyshire-dales</p>	<p>Office National Statistics population datasets – age, sex, households etc.</p> <p>Population figures by age, number of households, sex - Derbyshire Observatory; taken from Census 2011 - national survey of all households</p>	<p>The district of Derbyshire Dales is mainly rural with around 80% of its population living in rural settlements.</p> <p>The population of 71,681 is evenly spread geographically across the area.</p> <p>This figure is made up of 36,683 women and 34,998 men. Derbyshire Dales has 32,283 households - the smallest number of all Derbyshire districts.</p> <p>The Dales has an ageing population; the UK median age is 40.7 years; in the Derbyshire Dales it is 51.9 years.</p> <p>28.1% of the Derbyshire Dales population are over 65, up from 19% in 2001 and 9.6% higher than the national averages and exceeding both regional and county level figures.</p>

Information / Data	Data source and date	Information relevant to proposed policy/service/function
<p>Infographic of data https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/documents/census/2021_census/2021%20Census%20Infographic%20v5_DDales%20V1.00.png https://observatory.derbyshire.gov.uk/wp-content/uploads/reports/profiles/quilt/quilt_rank.pdf</p>		<p>The health of people in Derbyshire Dales is generally better than the England average. About 9.4% (965) of the District's children live in low-income families, compared with 16.6% for the East Midlands region (Derbyshire Dales Health Profile, 2019)</p> <p>In 2021, 6.0% of Derbyshire Dales residents were identified as being disabled and limited a lot, dropping from 7.1% in 2011.</p> <p>The ethnic minority population of the District is 2.2%, which covers people who identify their ethnic group as Asian, Asian British or Asian Welsh, Black, Black British, Black Welsh, Caribbean or African, Mixed or Multiple ethnic groups or other ethnic groups. The national figure for England and Wales is 18.3%.</p> <p>The fuel poverty rate is 20.1%, significantly higher than the average for Derbyshire of 13.9% and England of 13.1%. Fuel poverty is linked to poor quality housing.</p>

4. Consultation and engagement

4a. if no consultation has taken place OR is unnecessary, please explain why.

No consultation due to timescales

4b. Add the results of any completed consultation and how it has/will inform the development of the policy/service.

Who <u>did</u> you consult with?	How and when	Outcomes/Results	Implications and amendments as a result of consultation
N/A	N/A	N/A	N/A

4c. Add consultation plans and results here

Think about who the stakeholders are? How will you gather their views? By when?

Remember to complete a Consultation Proposal form to access support and refer to the guides – everything you need is here

<X:\Partnerships and Projects\Consultation All Directorates\Strategies Guidance Resources>

Who <u>will</u> you consult with?	How and When	Results	Implications and amendments as a result of consultation
Not planned	N/A	N/A	N/A

5. Based on the evidence above, does the policy, practice, service or function have a positive or negative impact on any protected group(s)?

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
Age	Charging for cricket pitch hire brings it in line with hiring charges	Increased charges may not be affordable for the cricket clubs.	Derbyshire Dales offers a discounted price in line

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
	<p>for other sports pitches at the Recreation Ground.</p> <p>It also helps to ensure the service can be provided</p>	<p>This could impact on younger customers, who may be denied opportunities to play.</p> <p>This could also impact on older customers, who may also be denied opportunities to play.</p>	<p>with other fees and charges in place across the Council for certain groups inc. under 16's, disabled, over national retirement age and those in receipt of benefits on low income.</p>
<p>Disability or long-term ill heath Physical disabilities, sensory impairments, limiting long-term illnesses, learning disabilities or mental health issues</p>	<p>Charging for cricket pitch hire brings it in line with hiring charges for other sports pitches at the Recreation Ground. It also helps to ensure the service can be provided</p>	<p>If cricket clubs providing cricket for disabled customers are not able to afford the new charges, this will impact those disabled customers, who will be denied the opportunity to play.</p>	<p>Derbyshire Dales offers a discounted price in line with other fees and charges in place across the Council for certain groups inc. under 16's, disabled, over national retirement age and those in receipt of benefits on low income.</p>
<p>Race / ethnic groups</p>	<p>Charging for cricket pitch hire brings it in line with hiring charges for other sports pitches at the Recreation Ground. It also helps to ensure the service can be provided</p>	<p>Cricket is a very important sporting, social and cultural activity for some Asian communities. New charges could end up being borne particularly by these communities and deny opportunities to play.</p>	<p>Derbyshire Dales offers a discounted price in line with other fees and charges in place across the Council for certain groups inc. under 16's, disabled, over national retirement age and those in receipt of benefits on low income.</p>
<p>Women or men</p>	<p>Charging for cricket pitch hire brings it in line with hiring charges</p>	<p>If cricket clubs providing cricket specifically for women</p>	<p>Derbyshire Dales offers a discounted price in line</p>

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
	<p>for other sports pitches at the Recreation Ground. It also helps to ensure the service can be provided</p>	<p>customers are not able to afford the new charges, this will impact those women, who will be denied the opportunity to play.</p>	<p>with other fees and charges in place across the Council for certain groups inc. under 16's, disabled, over national retirement age and those in receipt of benefits on low income.</p>
Sexual orientation	<p>Charging for cricket pitch hire brings it in line with hiring charges for other sports pitches at the Recreation Ground. It also helps to ensure the service can be provided</p>	None	N/A
Religion or belief (including non-belief)	<p>Charging for cricket pitch hire brings it in line with hiring charges for other sports pitches at the Recreation Ground. It also helps to ensure the service can be provided</p>	<p>Cricket is a very important sporting, social and cultural activity for some Asian communities. New charges could end up being borne particularly by these communities and deny opportunities to play.</p>	<p>Derbyshire Dales offers a discounted price in line with other fees and charges in place across the Council for certain groups inc. under 16's, disabled, over national retirement age and those in receipt of benefits on low income.</p>
Transgender (including people planning to or going through gender reassignment)	<p>Charging for cricket pitch hire brings it in line with hiring charges for other sports pitches at the Recreation Ground. It also helps to ensure the service can be provided</p>	None	N/A

Protected groups	Positive effects	Negative effects	Potential Improvement Actions
Pregnancy and maternity (including maternity and paternity leave)	Charging for cricket pitch hire brings it in line with hiring charges for other sports pitches at the Recreation Ground. It also helps to ensure the service can be provided	None	N/A
Marital status (including civil partnership & same sex marriage)	Charging for cricket pitch hire brings it in line with hiring charges for other sports pitches at the Recreation Ground. It also helps to ensure the service can be provided	None	N/A

5a. Are there any local priority groups / factors which should be considered?

Other factors	Positive effects	Negative effects	Improvement actions
Rural areas	Charging for cricket pitch hire brings it in line with hiring charges for other sports pitches at the Recreation Ground. It also helps to ensure the service can be provided	None foreseen	N/A
Poverty / deprivation	Charging for cricket pitch hire brings it in line with hiring charges for other sports pitches at the Recreation Ground. It also helps to ensure the service can be provided	The cost of living crisis may make this new charge hard to bear by cricket club members. Cricket clubs may have to close.	Derbyshire Dales offers a discounted price in line with other fees and charges in place across the Council for certain groups inc. under 16's, disabled, over national retirement age and those in receipt of benefits on low income.

6. Commissioned / outsourced services

Is your policy, practice, service or function partly or wholly provided by any external organisation / agency?	No
If yes, please list any contractual or other arrangements which aim to ensure that the provider promotes equality and diversity (e.g., <i>monitoring data</i>)	N/A

7. Summary

The impacts from the new charges may be felt by some people with protected characteristics. These impacts may be felt by young people, older people, women, those with disabilities and potentially those from some Asian communities . Those already in precarious financial positions or with multiple vulnerabilities may also feel some impacts. Where possible, adverse impacts have been identified and the impact and any relevant mitigation activities have been included within the tables above.

Use this space to summarise key data and its implications, the key issues to be addressed, potential actions to address them and any other points relevant to the Policy/service.

8. Improvement Plan

Key issues identified	Actions
A new charge might impact some groups ability to access cricket if can't afford the new costs.	Derbyshire Dales offers a discounted price in line with other fees and charges in place across the Council for certain groups inc. under 16's, disabled, over national retirement age and those in receipt of benefits on low income.

Key issues identified	Actions

PLEASE FORWARD THE COMPLETED FORM TO THE POLICY MANAGER / POLICY OFFICER (Consultation & Equalities)

Signed _____ (Completing Officer)